

## This is us. WBS GRUPPE.

WBS GRUPPE is a leading provider of online further education and retraining. With our five strong brands, we are an active player in the market, both nationally and internationally - with great knowledge and a lot of heart. We rely on digital learning and teaching formats designed to strengthen individual competencies and personal responsibility. In this way, we sustainably increase our customers' career prospects and support companies in training their employees.

Our services include subsidised vocational training and retraining (WBS TRAINING), in-service training (WBS AKADEMIE), professional programs in the fields of health, nursing and social services (WBS SCHOOL), boot camps for software developers (WBS CODING SCHOOL) and placement of trainees and professionals from abroad (WBS RECRUITING INTERNATIONAL).

WBS GRUPPE is a certified training partner of SAP, Microsoft, DATEV and LEXWARE and currently employs over 1,600 people.

## CAREER SERVICE MANAGER (M|F|D)



REMOTE



INDIVIDUAL START TIME



FULL-TIME

### Your tasks

**Want to shape the tech talents of tomorrow? Join us at WBS CODING**

**SCHOOL - Europe's leading hybrid coding school!** Our sole goal is for our students to be successful in the tech industry after completing the bootcamp - and that starts with knowing the ins and outs of the technical recruiting process. To that end, we're looking to expand our Career Services team as we prepare our students for their journey into the workforce with our world-class Career Services. Would you like to be part of it and accompany our students in their career transition?**Talent Management**

- Maintain and further develop the WBS CODING SCHOOL Career Services.
- Keep our career development online course (LMS) up to date and develop new learning material and recourses.
- Conduct career and soft skills workshops and Q&As in close coordination with our teaching team (including building CVs, LinkedIn profiles, soft skills workshops, and interview workshops).
- Offer individual coaching and career guidance to WBS CODING SCHOOL students in all career-related challenges.
- Attend and represent WBS CODING SCHOOL at career and IT fairs in cooperation with our HR team.
- Support students in identifying suitable career opportunities and introduce them to hiring partners.

### Partner Management

- Develop, support, and expand our partner network from small start-ups to large enterprises.
- Identify the hiring needs of our partners and support them with talent acquisition.

◦ Source talented WBS students/graduates and introduce them to hiring partners.

- Moderate events and Guest Speaker Talks.

### Your strengths

**You share our enthusiasm to support our participants in being one step ahead in a constantly evolving world and training them to be the IT specialists of tomorrow. Together with our dynamic team, you strive toward making WBS CODING SCHOOL better every day. What we are looking for:**

- 2-5 years of experience in Career Services and/or (Tech) Recruiting/Talent Management
- Proactive approach, hands-on mentality, and ownership
- Strong experience in workshop design and facilitation
- A high level of empathy, and a coaching background is considered a plus
- Customer focus and quality awareness
- Positive demeanor - people love working with you
- Strong communication skills
- You are very well organized and never get rattled
- You are fluent in German and English

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## Benefits



### Contribute

Whether it's working on different projects, submitting your ideas through our Trendbox or using our feedback tool. Help us shape change and be part of the development.



### Digital work

Stay connected with all your colleagues across the country: in virtual learning formats, digital sports activities and through digitalised working processes.



### Learn

Stay curious. Plenty of further education programs and 3 paid training days per year are waiting for you.



### Purpose

Common Good Certification, sustainable food and travel, fund-raising campaigns or developing your individual potential. Work with us in a meaningful and socially oriented way.



### Work-life-balance

30 working days of annual vacation, various working time models, a sabbatical or work from home. Stay flexible with us!



### Feel good

A friendly atmosphere, free wellness programs, a job bike and mutual trust. Feel good with us in every way!

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## We're looking forward to your application!

All person-related expressions in this job advertisement are gender-inclusive. We particularly welcome applications from people with different physical and / or mental abilities and different social and / or ethnic backgrounds, as well as those with different religions / beliefs, sexual orientations, gender identities and ages. If you have any questions, please do not hesitate to contact us.

[Apply Now](#)